2022 Safety Culture Assessment (SCA) Guidelines

Public Adoption Meeting Office of Energy Infrastructure Safety Tuesday March 1, 2022, 2 to 3:30 p.m.





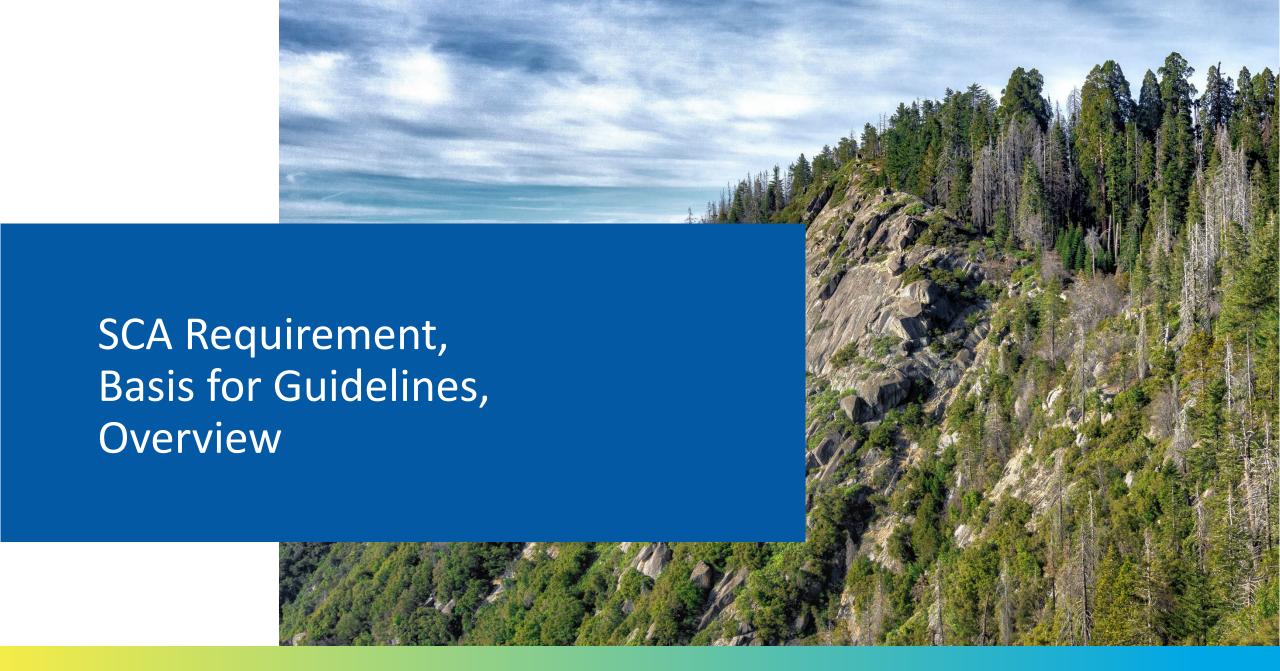
Agenda

- Introduction from Energy Safety Staff
- Public comment on Draft 2022 SCA Guidelines
- SCA requirement, basis for guidelines, overview
- Changes to the SCA Guidelines 2021 to 2022
- Adoption
- Closing remarks



If you wish to comment:

- Press the "raise hand" button on Zoom
 - Participants will be unmuted in order of hands raised
- Dial-in participants need to press #2 to raise hand



SCA Requirement

Public Utility Code Section 8389(d)(4):
 CPUC shall adopt and approve (by Dec. 1, 2020, and annually thereafter):

"A process for the division to conduct annual safety culture assessments for each electrical corporation."

Basis for 2022 SCA Guidelines

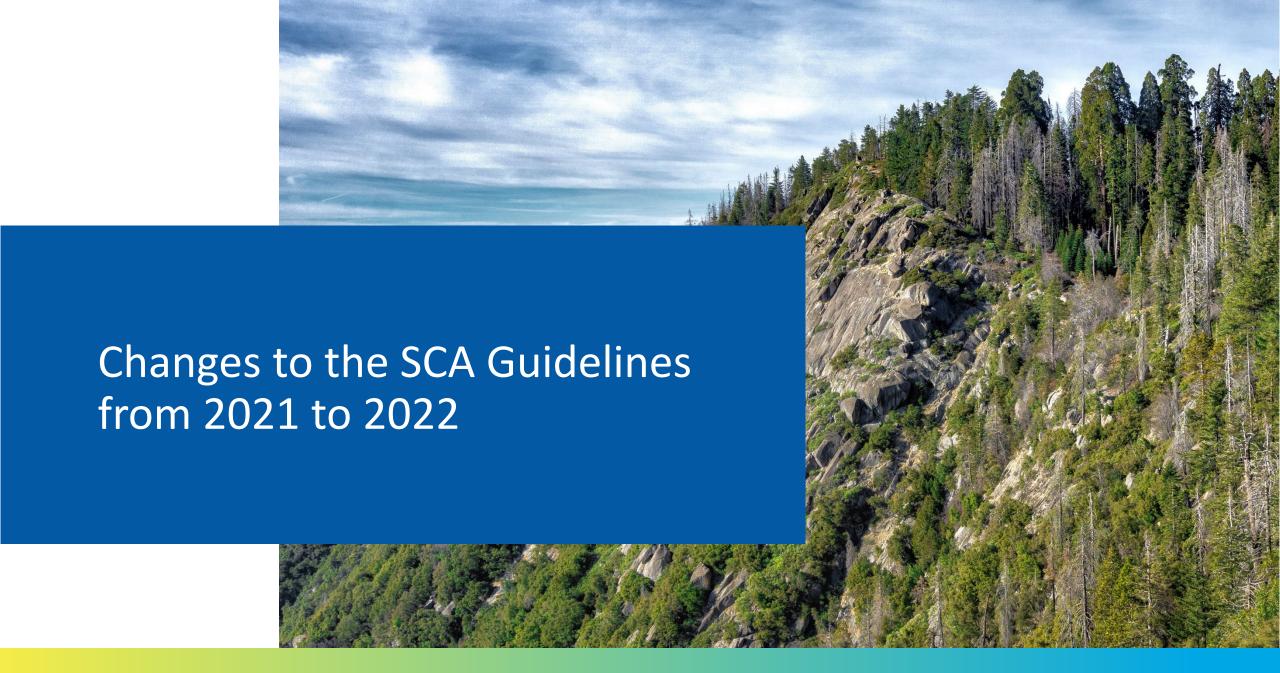
- Nov. 2020: CPUC adopted initial SCA process in Resolution WSD-011
- Jan. 2021: CPUC published SCA Requirements of Electrical Corporations based on CPUC-approved process
- Dec. 2021: CPUC adopted revised SCA process in Resolution M-4860

SCA Purpose

- Assess safety outcomes over time, "foster continuous and collaborative improvement and learning" (WSD-011 Attachment 4)
- Provide option to companies seeking a safety certification to use SCA report to establish "good standing"

SCA Core Components

- Workforce survey (Large IOUs and SMJUs)
- Management self-assessment (Large IOUs)
 - Summary plan for the coming year
- Interviews to better understand survey and self-assessment (Large IOUs)
- Safety culture objectives & lessons learned (Large IOUs, SMJUs, ITOs)



Changes: Clarification of Terms

- Main inputs 2021
 - Workforce survey
 - Self-assessment
 - Supporting documentation
 - Interviews
- Main inputs 2022
 - Workforce survey
 - Management self-assessment
 - Objectives and lessons learned
 - Interviews, observational visits, & supporting documentation

Changes: Workforce Survey

- Presented differently in 2022 SCA Guidelines
- In 2021, 30 statements categorized by:
 - Leadership Influence
 - Workforce Behavior
- In 2022, same 30 statements but categorized by:
 - Wildfire Safety
 - Personal Safety
 - **Overall Culture**

Changes: Maturity Categories

- Management self-assessment maturity categories in 2021:
 - 1. As a requirement
 - 2. As a priority
 - 3. As a value
 - 4. Who we are
- In 2022:
 - 1. Public Compliance
 - 2. Private Compliance
 - 3. Stewardship
 - 4. Citizenship

Changes: New Response Option

- New management self-assessment response option to question about which adverse events are investigated using root cause analysis.
- Lowest level in 2021: "Only fatal or serious incidents required to be reported to OSHA or fire incidents required to be reported to CPUC"
- Lowest level in 2022: "Only fatal or serious incidents required to be reported to OSHA, CPUC reportable ignitions, or incidents required to be reported to Energy Safety (pursuant to Cal. Code Regs. title 14, Section 29301)"

Changes: Reporting

 New component to "Lessons Learned" includes reporting on steps taken to implement the previous year's safety culture recommendations

Changes: Templates

- In 2021, template for the submission of safety culture objectives provided in the SCA Guidelines
- In 2022, templates for reporting lessons learned and implementation of recommendations templates also provided

Written Public Comments

- Public comments on draft received Feb. 8, 2022, from:
 - Public Advocates Office (Cal Advocates)
 - OPG&E
 - **OSCE**
- A reply comment was received Feb. 18, 2022, from Cal Advocates (replying to SCE)

Input from Public

Energy Safety may consider in future:

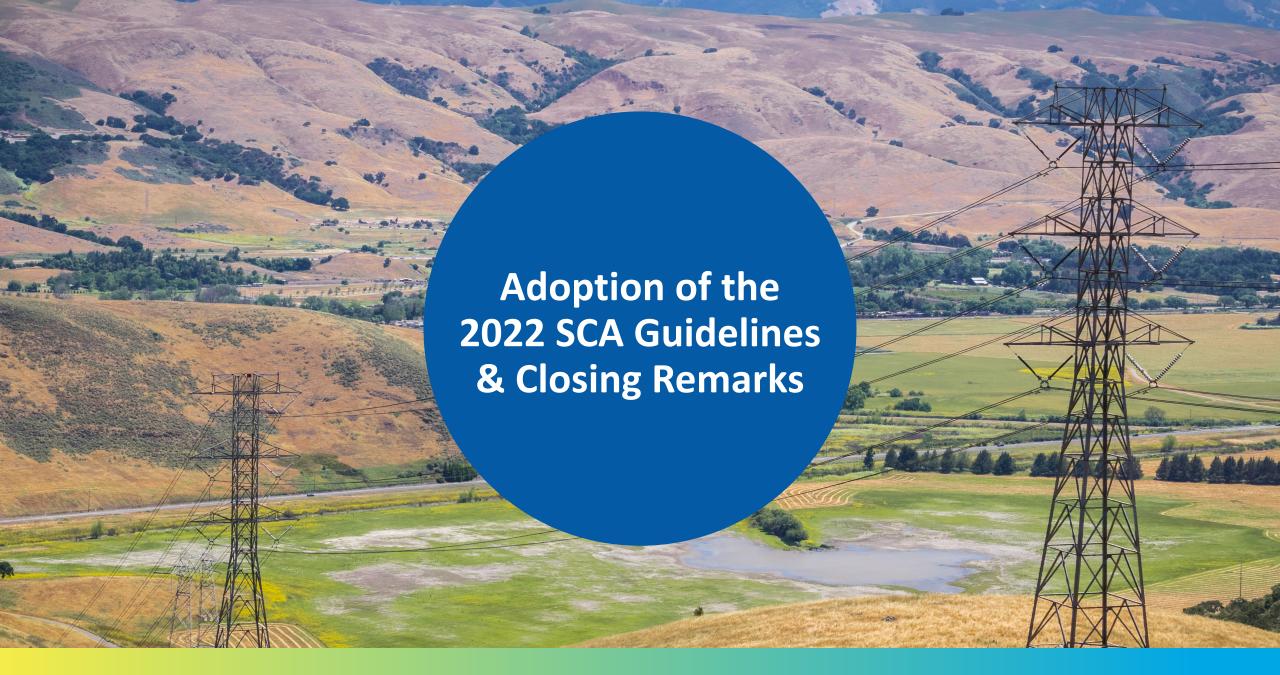
- More consistent schedule year to year (PG&E)
- Improvements to workforce survey (Cal Advocates)

Energy Safety is unlikely to consider:

 Removing contractors from the workforce survey target population (SCE)

Rationale

- Energy Safety is not changing the workforce survey in 2022 because it needs to be able to compare 2021 & 2022 results
- Energy Safety will continue to include contractor employees in the workforce survey: they play a critical role in wildfire mitigation activities





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